

The AI is not the CEO.

One human. Everything else is the fleet.

This is a real company. The **CEO is the human**: he keeps the five roles that must not be delegated. The AI is **Victor, the Orchestrator**: think chief of staff, except he designs, builds, and runs the entire staff himself. Routing is cheap now; the scarce work is **direction, accountability, and care**.

Spot the human.
One face on this page has no neural mark at the temple. That one signs what ships.

Band I Direction

THE ONLY HUMAN · THE ONLY SIGNATURE

Core · Concept · Connect



BAND I · DIRECTION · NON-DELEGABLE

Martin Gaedke

The human · holds the signature

Owens the five roles no organisation should ever delegate: the mission and its refusals, the vision, the boundary of what agents may do, every real relationship, and the accountable signature. The fleet moves; he decides where. Nothing consequential ships without him.

CORE-KEEPER · CONCEPT-ARCHITECT · BOUNDARY-STEWARD · VERIFIER · ACCOUNTABLE SIGNATURE · CONNECTOR

Band II Orchestration & Production

ONE ORCHESTRATOR + THE FLEET

Contribute



BAND II · SPAN OF INTELLIGENCE, NOT CONTROL

Victor

The Orchestrator · Agent-Architect

Not the CEO; that seat stays human. Victor turns the owner's intentions into plans, convenes a council that must disagree, builds the agents, and owns delivery end to end. Halts on values, money, reputation, or any external commitment, and escalates instead of guessing.

THE COUNCIL THAT MUST DISAGREE, BEFORE ANY PLAN IS ALLOWED TO EXIST



Lena

The Optimist

COUNCIL · FINDS THE UPSIDE

Sees the opportunity others miss and the shortest honest route to momentum.



Cato

The Skeptic

COUNCIL · ATTACKS THE PLAN

Names the failure modes before reality does. Guards the values and the red lines.



Iris

The Lateral Thinker

COUNCIL · BREAKS THE FRAME

Rebuilds the problem from first principles and offers the option nobody saw.



Vera

The Customer

COUNCIL · HOLDS THE VETO

A simulated voice for the person the work is for. A plan with no real beneficiary dies here.



Nestor

The Expertise Broker

COUNCIL · GROUNDS THE DECISION

Guarantees the council never argues from a blank page: the precedent already in memory, the evidence still unchecked, and a domain expert summoned only when the question truly needs one.

THE PRODUCERS. THEY DRAFT; THE HUMAN SIGNS AND PUBLISHES



CONTRIBUTE · THE NAMED PRODUCER

Stella

Content & Brand

Named here because you can check the work: **she produced this page**. Posts, posters, decks, all on brand. Drafts; the human publishes.

CONTRIBUTE · THE SPECIALIST BENCH

The Production Bench

Long-form arguments, proposals, briefs, and the documents that must hold up.

Built for the work, not hired as staff: scoped, draft-only.

They draft; a human signs. A few are standing specialists; others are minted for a single task and retired with it.

Band III Trust & Humanity

WHAT MAKES SPEED SAFE

Constraints, enforced · Care



Mira

The Context-Curator

MEMORY · GROUND TRUTH

Keeps the company's memory clean and compounding. Whoever owns context owns quality.



Hugo

The Verifier

BAND III · THE TRUST GATE

Reviews every artifact against the plan before it leaves the house. Vouching is the scarce act.



Edward

The Risk-Steward

BAND III · SEES AROUND CORNERS

Runs the risk register and the pre-mortems. Surfaces and scores; the human holds the halt.



Pia

The Carer

BAND III · GUARDS THE HUMAN'S ENERGY

Reads the owner's momentum and energy, names the leak, and prescribes recovery before burnout wins.



Quinn

The Quarantine Reader

BAND III · NO WRITE, NO SEND, NO EGRESS

Reads untrusted content so no privileged agent has to. No write, no send, no egress: if a web page or an email tries to give this company orders, it has nothing to act with.

WHAT FAILS,
AND WHAT HOLDS



Gartner, May 2026: 40% of enterprises will demote or decommission autonomous AI agents by 2027, over governance gaps found only after production incidents. Alone, the same failure is quieter: you stop trusting it and take the work back.

The cage is part of the build: the OS **watches for work day and night**, checks its own health on a schedule, automated runs are **hard-capped**, every artifact is **verified before it leaves the house**, and **a single kill file** halts the fleet's tools and scheduled runs. Speed you can leave unattended, by design.

RUNNING TODAY,
NOT PROMISED

A brief at dawn

Unattended, from 15 calendars, the inbox and the company's own record: what is urgent, what to do next.

Work without a chat

A calendar entry fires a guarded loop; a dropped file returns as analysis plus proposal. Unregistered triggers do nothing.

A standing risk watch

A risk register with pre-mortems and named escalation lines. The human holds the veto.

BUILD YOUR
OWN FLEET

01 Write the identity first

Mission, values, red lines, and the dream. The one layer agents may never change. The gap between today and the dream shows the fleet where to look first. A blank identity page waits at the address below.

02 Appoint an Orchestrator, not a CEO

You stay the CEO. One agent turns your intentions into plans, builds the staff, writes the prompts so you never have to, and owns delivery.

03 Force disagreement

Five seats that must argue before a plan may exist: an optimist, a skeptic, a lateral mind, a broker who brings the evidence, and a simulated customer who can veto a plan. Real buyers still decide; the seat makes you ask their question first.

04 Decide what happens when it is already wrong

Review before the act is the easy half. The hard half is what you own once a wrong answer is already out: a gate that is a script, a single kill file, and corrections struck and dated.

05 Sign what carries your name

Put a verifier between every draft and your signature. You still sign what carries your name, and producing is never publishing.

06 Let memory compound

Every job writes what it learned, and one curator keeps the record straight.

This is one real company's fleet, or the part of it a public sheet may name: Martin Gaedke's OPC as of 2026-09-25. It is not a template. **Your OPC will be smaller in the beginning**, with different names, because what copies is the structure, not the roster.

Martin Gaedke

CLARITY · AGENCY · MOMENTUM

www.gaedke.ai/opc/blueprint

the blank identity page · free · one click to copy · no email asked

DATED PLATE

Snapshot 2026-09-25
Commit eccf565

Produced by the fleet · published by Martin Gaedke

A version stamp, not an audit trail: the record it names is private.
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